# Inspire Change

# A season at the United Nations, at the heart of global diplomacy

AN EXPERIENCE THAT COMBINES INTRODUCTION TO THE WORK OF THE UNITED NATIONS AND DISCOVERY OF THE NEW YORK CITY ECOSYSTEM



## WORK-STUDY PROGRAM

Become the Ambassador of your company to the United Nations through your subject of expertise which links your company's activity or practices to the SDGs.





Inspire Change is a cutting-edge training and research program that takes place within the prestigious United Nations agency (UN) in New York City. Inspire Change Corporate (ICC) manages the program.

It is targeted at young people of all areas of expertise and interests who wish to research current themes linked to global issues and sustainable solutions.

An experience that combines an introduction to the work of the United Nations with the discovery of the New York City ecosystem.

# The Inspire Change Vision

Inspire Change opens a unique access to the UN so that talented young people can learn about subjects of interest and discover areas where they can contribute to society. Without the background to understand our current times, issues are difficult to navigate.

In a sense, the program provides a break from traditional academic settings to learn to reconnect with oneself, with others and the world around us in order to address the major fundamental questions of our times.

To reinvent the world of tomorrow, we need a positive youth who instills new dynamics that bring hope and concrete solutions. To do this, young people must learn to develop their thoughts, their creativity, their potential, their discernment and their feelings, knowing that today's soft skills are as much, or even more sought after in the workforce, than hard skills.

Inspire Change offers you a chance to be acquainted with the major challenges that the United Nations faces, and a great opportunity to discover New York City.

Inspire Change does not seek to simply pass down information, but rather, by promoting autonomy and the freedom to participate in a multitude of events in and around the United Nations as well as in New York City, it invites you to seek answers to your questions through your experiences.

You will be granted access to all the resources and information needed to carry out research and editorial work that can serve you for the rest of your academic and/or professional career.

A challenge that reflects the expression and interests of each participant in this world and positions itself as a vector of transformation, thus promoting new thoughts and alternatives for tomorrow's solutions in favor of the 5Ps (Planet, People, Prosperity, Peace and Partnership).

# **Discover the United Nations:** « from theory to practice »



Participating in United Nations events will allow you to be at the heart of global diplomacy and to observe how global issues are addressed in discussions.

This will be an opportunity to understand how geopolitics has, in fact, a direct impact on regional variables of the world, such as peace, the environment, demographics and natural resources.

Participants will gain an up-to-date understanding of global concerns and their advancements on the international stage. In their discussions, UN ambassadors, diplomats and delegates will cover a range of past, present and future global issues.

Participants will also gain an understanding of global leadership which empowers them to address overlooked aspects of leadership through a better understanding of the institution itself.

In keeping with the spirit of this "real world" learning methodology, courses will blend classroom teaching with observation of sessions of the UN General Assembly and other UN forums such as the High Level Political Forum (HLPF).

The observation of how the United Nations provides leadership over societal issues gives the participants first-hand experience, thus making it possible for them to actively participate in advocacy and awareness-raising actions.

Discussions will take place either by video conference or face to face. Participants will discover how the voice and interests of the people are represented and considered in diplomatic decision-making.

This global overview gives participants different elements of comparison to understand and analyze the influence, the role and the place of the United Nations to respond to the global concerns that we have today and which we must all strive to act upon.

# **The Inspire Change Program**

## 1. THE DISCOVERY OF THE UNITED NATIONS

#### A mix of lessons, observation and participation.

Inspire Change is a one-term training program where participants take courses in the form of 2- to 3-hour highly interactive, in-person, and practical (concise, accessible and directly applicable) workshops designed to discover the interactions of civil society with the United Nations. Hours of guidance and supervision for research are planned, in addition to the initial courses, for the realization of a paper or report.

Depending on everyone's availability and interests, optional participation in webinars and advocacy and awareness-raising actions is possible.

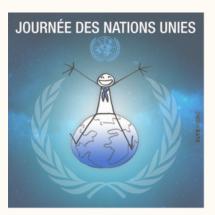
On their own time, participants will write a research paper on a subject in their area of expertise or interest, which must be submitted at the end of the program to receive a certificate of achievement.

An office near the UN will be available to participants throughout the duration of the program for their research work.

A schedule will be provided to define the days and times of classes as well as the office opening hours. It will be handed out upon arrival of the participants.







## 2.WRITING A RESEARCH PAPER

The research work will be an opportunity for the participants to learn to link their preferred field and research theme to the Sustainable Development Goals (SDGs), and more generally to the work of the United Nations.

Thus they will become young experts on SDGs as they respond to current trends in the labor market. Nowadays, companies integrate the SDGs into their development and strategies, and professionals must train and innovate to apply them through action items.

To carry out their project, participants will get closely acquainted with issues, using resources accessible inside and outside the United Nations.

Participants are granted large autonomy and freedom of work so they can organize and pace their days as they wish. Thanks to their participation in events and conferences, they will use their newly acquired knowledge to structure their ideas and define their research plan.

#### **UN Resources**

To carry out this work, we invite interns to immerse themselves in the heart of global diplomacy by following the discussions that will take place at the prestigious United Nations institution.

In July, interns will have the opportunity to participate in the High Level Political Forum to monitor the updating and progress of five specific SDGs. The follow-up will be identified through data. This event will bring together stakeholders from diverse backgrounds and from different regions of the world.

The events held alongside the United Nations by NGOs and members of the civil society will enable participants to diversify exchanges and develop their vision.

The initiatives carried out and proposed under the aegis of CoNGO will be of interest to trainees who wish to take part in NGO discussions and "raise their voice" on behalf of youth.

It will also be an opportunity to discover the place of faith in the United States and to see how it is treated at the United Nations in matters of peace and multilateralism. Faith is a subject discussed without taboo in American culture. The famous phrase "In God We Trust" has remained the official national motto of the United States since the Congress passed a joint resolution in 1956. It appears on the Great Seal of the United States and also on all banknotes and all American coins.

Access to the United Nations library will be granted throughout the duration of the program to support and enrich the work of the participants with resources and documentation.

Significant personal research work will be necessary for the participants to become familiar with UN language and SDG jargon.

Participants will be able to refer to work and reports already carried out by their predecessors, which transmute the general SDG into targets and its indicators into skills indicators to measure their progress in specific skills. The objective will be to draft a roadmap that can establish correlations between the SDGs and their research.

### **Resources in the New York City ecosystem**

Given that some UN events are not necessarily related to the participant's subject and are not always open to the Economic and Social Council (ECOSOC) accredited badge holders, we invite trainees to use the time they have available to move away from the strictly diplomatic point of view. They will thus be encouraged to take advantage of the opportunities that New York City offers in terms of events to exchange views and feed their thoughts with renowned companies and universities such as Columbia, Fordham, New York University, Cornell Tech, and Colin Powell School (CCNY). This will be an opportunity to discover the culture of debate which is very present and important in American universities.

The famous New York Public Library, which is located a few steps from the United Nations on 5th Avenue, will welcome those who wish to work on their research at this emblematic place of the city.







## 3. THE WORK METHOD

#### Using the SDGs as a working tool

To become an expert in the Sustainable Development Goals (SDGs), participants must learn to use them as a working tool to be applied to their research theme and their preferred field.

Due to the fact that this universal agenda is applicable to all spheres of competence and that the social, economic and environmental dimensions present within each SDG make them indivisible and transversal by nature, participants are therefore encouraged to develop the multidisciplinary side and systemic analysis of their research.

This introduction to the work of the United Nations and the SDGs leads the participants to learn how to contextualize, translate and evaluate the SDGs on a specific subject to provide new reflections in terms of sustainable solutions.

"The reverse course" is the method used during guidance hours to develop the autonomy and creativity of the participants by placing them in a real situation, that is to say in the shoes of a young SDG expert. This approach will allow them to (1) come to class already prepared with personal research work and (2) prepare the course plan and organize the information for the class. In group work and in writing, the trainer is there in a guidance position.

The objective is to stimulate the learning and creativity of the participants and the group. They will share information, learn to construct and deconstruct their ideas, cross-reference their own knowledge and reflections and establish work synergies. Their understanding of issues can evolve and grow and, consequently, their research too.





#### **Time Management**

The freedom and autonomy that Inspire Change offers means that the participants must be attentive to the management, distribution and use of their time.

Good time management will enable the completion of quality work within the defined period.

June and July are the two most active months of the program. They are essentially devoted to participation in events, personal research, making contacts and attending meetings, engaging in projects proposed by civil society organizations, making good use of the hours of classes and the hours of guidance. The objective of this period is to validate the participants' choice of subject and to structure their ideas and perfect their research plan. August is generally devoted to writing their report or paper, since events are rather calm that time of the year.

#### EXPERT PROFIL



#### Reverend Dr. Liberato "Levi" C. Bautista

Rev. Dr. Liberato "Levi" C. Bautista is President of CoNGO – The Conference of Non-Governmental Organizations which includes some 600 NGOs accredited to the UN.

He is also Assistant General Secretary for UN and International Affairs of the General Council of Church and Society of the Methodist Church (1996 to present). Levi taught at colleges, universities and seminaries.

As a speaker, he works in particular on issues of multilateralism, international relations, civil society, social and political ethics, theology, religion and ecumenism, human rights and human dignity, migrants and indigenous peoples, peace, justice and human security.

# What makes this training unique?

# LOGISTICS

- Short-term program (1 or 3 months from June to August);
- Help is provided for finding accommodations in New York;
- Arrival in the USA is quick and easy with Esta, which is a Visa Waiver Program;
- Small number sessions.

## UN & NYC PROGRAM

- 3 months of an enriching experience in New York;
- Access to the SDGs universal agenda (multidisciplinary approach and openness to all disciplines);
- Access to the United Nations, to attend a wide and rich range of events (varies depending on the United Nations schedule);
- Ease of access is granted, which is usually intended to be standard protocol regarding the eligibility criteria required to integrate internships at the United Nations;
- Free access to the United Nations library, an ideal place to find quality resources;
- Exceptional networking opportunities at the UN and in New York City.

# LEARNING METHOD

- Freedom and autonomy of work to develop expertise with a multidisciplinary approach through the social, economic and environmental dimension of the SDGs;
- A hands-on learning methodology where courses combine classroom teaching with observation of sessions at the United Nations, and participation to other forums such as the High Level Political Forum HLPF;
- The workshops initiated are highly accessible;
- Workshops take place where the United Nations presence is significant and match, as far as possible, the official calendar of United Nations meetings and conferences;
- The immersive method is an innovative approach that enables participants to put themselves in the shoes of a young expert;
- Free choice of subject and use of a free editorial format according to the participants' field of interest enable participants to grow their skill set, which will boost their studies and career paths;
- A certificate is issued at the end of the program.



# What is ICC committed



# to providing through this program?

## TOOLS

- UN badge (ECOSOC accredited);
- Access to the United Nations agenda with information about conferences and suggestions about events in NYC;
- Suggestions about events in NYC;
- A panel of courses related to the work of civil society and UN;
- Hours of guidance for paper;
- Office at the participant's disposal (facing the UN);
- Access to the UN Library it also available in digital;
- Cooperative office (google drive);
- Access to research work and resources from previous sessions and the editor's contact email.

## CERTIFICATES

In order to receive their certificate, participants are required to take all the courses offered and to present a research paper to a jury. Upon completion of these requirements, CoNGO and ICC will issue each participant a certificate:

- Certificate of completion for the courses and submission of a research paper (between CoNGO and ICC);
- Certificate of success (only for the work-study application).

Higher Ed entities, in many instances, recognize the certificate and give students credit for it. It is the responsibility of students to check the credits policy with their university. Businesses also value the Inspire Change experience and its holistic approach toward the enhancement of personal skills and proficiency throughout participants' professional careers.





# **Useful information**

# RECRUITMENT AND CANDIDATE SELECTION

## **Required profile**

To be eligible, the candidate must meet the following criteria and be equiped with the following skills:

#### The prerequisites:



- Be fluent English level (C1);
- Have Bac +3 level (studies related to the work of the United Nations);
- Have Bac +4 level (other studies and disciplines combined);
- Demonstrate interest in the work of the United Nations.

## Prerequisite skills:

#### 1. Communication

- Speaks and writes English clearly and effectively;
- Can communicate complex information in an engaging but diplomatic manner (oral or written);
- Listens to others, correctly interprets messages from others and responds appropriately;
- Asks questions to clarify and demonstrates interest in having two-way communication;
- Adapts language, tone, style and format according to the audience;
- Demonstrates open-mindedness in sharing information and keeping people informed.

#### 2. Teamwork

- Works in collaboration with other participants for the research project;
- Solicits contributions by genuinely valuing the ideas and expertise of others, is willing to learn from others;
- Values teamwork;
- Supports and acts in accordance with the group's final decision, even if those decisions do not fully reflect one's own position;
- Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

#### 3. Guidance

- Establishes and maintains productive meetings by gaining trust and respect of their contacts;
- Identifies research needs and appropriate solutions;
- Keeps the leadership team informed of project progress or setbacks.

#### 4. Creativity

- Offers creative options to address global issues and identified needs;
- Encourages and persuades others to consider new ideas;
- Is not afraid to take calculated risks;
- Thinks "outside the box";
- Is interested in new ideas and new ways of doing things;
- Is not bound by current thinking or traditional approaches;
- Has working knowledge of Google Drive work tools;

#### 5. Languages

- Fluency in spoken and written English is required;
- Knowledge of another official UN language is a plus.

Arabic, Chinese, English, French, Russian and Spanish are the official languages of the United Nations Secretariat.

#### 6. United Nations Work

- Has a keen and demonstrated interest in the work of the United Nations and be personally attached to the ideals of the Charter;
- Has a demonstrated ability to interact successfully with people of different cultural backgrounds and beliefs, which includes a willingness to try to understand and be tolerant of divergent opinions and viewpoints.



## APPLICATION FORMS

The Inspire Change program is available either as a **individual application** or as a **work-study application**.

	Individual application	Work- study application (1 year)
Rate	3 months/ 4,000€ 1 month/ 2,000€ with possibility of payment in several installments	Training paid in full by the employer
Duration	1 or 3 months training in NYC	One year of work-study: 9 months with an employer in France and 3 months training in NYC
Profile	Student available in summer to undertake the program for personal use	<ul> <li>Gap year students</li> <li>Search for end-of-study internship</li> <li>Young graduate looking for a job</li> </ul>
Avantages Submission and receipt of the immediate file • Full financing of the training • A salary for the entire duration of the work-study program (training period included) business experience with possibility of becoming an ambassador for the company through their subject of expertise at the UN.		

Individuals who apply individually are responsible for the full payment of  $\leq$ 4,000 for the training, not including travel and lodging.

Those who apply under the work-study training status have the training paid in full by their company and receive a salary for the entire duration of the work-study contract, which includes the training period in NYC. The work-study program takes place over a period of one year (9 months with the employer and 3 months in training in NY).

## APPLICATION



#### Deadline :

- Participants with European citizenship can apply up to three months before the start of the program; a VISA is not required, as an Esta application (\$21) is sufficient.
- Non-EU participants must apply six months before the start of the program to take into consideration the visa deadline.

#### The selection process:

The selection process is carried out in two stages. The first stage involves an interview with ICC which, if successful, allows the candidates to submit the full application.

#### AN INTERVIEW WITH ICC

ICC assesses the applicant skills and motivation. The candidate will be informed of the retention of their profile at the end of the meeting.

If the candidate is still interested after the initial interview and their profile has been selected, they can proceed to the next step and submit their full application package.

## SUBMITTING THE APPLICATION

The submission of the application varies according to the candidate's wish to apply for individual participation or work-study

Individual application	Work- study application
Submission of the file is immediate with the drafting of a training contract	Before submitting their application with ICC, students must first find a company and establish a training agreement with their HR department.

### **Documents to be submitted :**

To register, participants must send an application written in English which includes:

• A cover letter : ICC will provide the candidate with a document highlighting all requirements and duties;

- A curriculum vitae with a picture ID;
- A profile sheet to complete for the creation of the UN badge;
- A mini biography in 4/5 sentences;
- A C1 level English diploma (optional).

Once the training contract (for individual participation) and the training agreement (for work-study participants) have been drafted, the file can be submitted electronically to: **info@inspiredchangecorp.com** 

Please note that only 20 to 30 files are retained per session.

# une Saison



## Au cœur de la diplomatie mondiale

Rejoignez le programme Inspire Change



#### A. PAYMENT TERMS

- Payment for the training is the responsibility of the participant for individual participations and the responsibility of the OPCO and/or the employer for work-study participations;
- The fee for the training is €15,000 for individual participation;
- A deposit of 30% of the amount due must be paid upon completion of the contract (non-refundable);
- A payment option is offered with three direct debits during the training months (June, July, August);
- Full payment must be received by the end of the training.

#### **B. ACCOMMODATION**

Each participant is free in their search for accommodations. ICC can recommend a service provider for room rentals to share with roommates.

Accommodations are located in Manhattan and Brooklyn at attractive rates and for a period of three months.

#### C. GENERAL CONDITIONS

- Accommodation costs, meals, transport, and ESTA or J1 visa (intern or trainee) are the responsibility of the participant;
- It is the participant's responsibility to arrange with their higher education establishment in advance if they wish to receive course credits;
- The program is open for a minimum of 10 people and places are limited to 30 people per session;
- A refund is only possible if there are fewer than 10 people registered, or with proof of visa refusal, or closure of the program due to exceptional circumstances;
- Travel and health insurance are the responsibility of the participant through their own private insurance or their company's insurance.



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